

## **Pipeline – Fall 2003**

### **Two dozen employees join second study circle on race**

The Affirmative Action Advisory Committee (AAAC) in partnership with The National Conference on Community Justice (NCCJ) is launching its second Pilot Study Circle on race. There are 24 additional employees who have volunteered to participate in this unique group conversation on race relations.

The study circle is scheduled for September 25 to October 24 on Thursdays and Fridays for five consecutive sessions. There are two groups of 12, which include employees, managers and supervisors participating in this educational experience.

Gwen Carter (GIS) and Mario Calderon (Operations) will co-facilitate MDC's conversations on race. They are trained by NCCJ and are energized to continue the organization's dialogue on race with the goal of increasing awareness and understanding of the barriers that exist between people based on race, ethnicity, and culture.

The NCCJ is a program founded in 1927 and is a non-profit human relations organization dedicated to fighting bias, bigotry and racism in American. NCCJ promotes understanding and respect among all races, religions and cultures through advocacy, conflict resolution and education.

The AAAC would like to thank employees over the past year for participating and helping to make our mission statement a reality "...a vision that advocates for cultural awareness, tolerance, respect and inclusion of all cultural perspectives...."