

AAAC announces survey results

The Affirmative Action Advisory Committee received 52 responses to its second annual employee survey at the District's annual employee health fair.

The survey asked three questions of management, supervisors and employees. The results follow:

1. Are there any Affirmative Action/Diversity issues that you would like addressed during 2004?

No comment: 27; Yes: 12; No: 12; Undecided: 1.

2. Do you think the MDC should invest more time discussing issues related to diversity?

No comment: 1; Yes: 33; No: 10; Undecided: 8.

3. Do you think the MDC has made progress in supporting initiatives that promote diversity? No comment: 0; Yes: 43; No: 5; Undecided: 4.

One comment simply stated, "This is Super."

The responses will help the AAAC in fulfilling its mission, which is: "To monitor and promote a vision that ensures a work environment that values all employees; a vision that advocates for cultural awareness, tolerance, respect and inclusion of all cultural perspectives; a vision that disavows discrimination and harassment toward any employee and will pursue all employment practices and policies of the MDC to afford equitable employment opportunities for all."

Employees who did not have the opportunity to complete a survey at the health fair can visit the Affirmative Action website on the intranet and print a copy or contact a committee member. Once the survey is completed send it to any committee member via interoffice mail. Confidentiality will be strictly maintained.

The AAAC communications team will post on the intranet additional information that is an outgrowth of the survey.

The AAAC thanks all employees who participated in this survey.